REPUBLIC OF RWANDA



MINISTRY OF EDUCATION P.O.BOX.622 KIGALI

NATIONAL CURRICULUM DEVELOPMENT CENTER

INTRODUCTION TO ENTREPRENEURSHIP CURRICULUM FOR ORDINARY LEVEL

Kigali, October 2008

Participants

I. Supervisors -NCDC

- 1. GAHIMA Charles (Director General)
- 2. GATERA Augustin (Director)
- 3. MPAMO Aimé (Director)

II. Curriculum developers - NCDC

- 4. Florian RUTIYOMBA
- 5. BIZIMANA Méschac
- 6. MUSHIMIYIMANA Christopher
- 7. MTATIRO Senseri
- 8. BACUMUWENDA Nehemiah
- 9. MUTANGAPUNDU Consolatrice

III. Teachers

- 10. MPAGIRWA Josué (G.S. St André)
- 11. MUVUNYI KIBA (S.O.S)
- 12. BUTERA Emmanuel (Kiziguro Secondary School)
- 13. DUSABE NGEZE Désilé (Inyemeramihigo College)

- 14. MUGABE Aaron (King David Academy)
- 15. HYANGO Guillaume (E.S. APAPER)

IV .Resources Persons

- 16. KAGABA Calixte (CAPMER)
- 17. MUKASHYAKA Drocelle (RRA)
- 18. MUGAMBAGE MUNDANEH (ADR)
- 19. RWAKUBA Christian (NBR)

GENERAL INTRODUCTION

Rwanda is one of the Countries in the world with limited resources and whose most part of its population lives below poverty line. Consequently, it is worthwhile initiating young Rwandans right from the lower secondary school level to become able citizens to contribute to the development of the country and to fight against poverty.

Thus, they should be actors of their own development in so far as they are able to create their Small and Medium-size enterprises. It is in this context that the introductory course to the entrepreneurship is introduced to lower secondary school level, for the purpose of enabling the future citizens not only to becoming creators of their own employment but also promoters of employment and in respect to laws and regulations related to the creation and management of income generating projects.

This course goes hand in hand with the governmental policy aiming at the country's integral and durable development.

It is articulated within four following modules:

- Commerce
- Taxation, charges and import duties
- Introduction to Accounting.
- Project Development and Management

GENERAL ORIATATION

This curriculum is conceived in modules, and the latter ones are taught according to their succession order. This means that the second module is to be taught when the first is already completed and so forth and so on up to the final one.

Each module is subdivided into units and within each unit, set objective and duration of the unit is indicated as well as specific objectives that correspond with notional contents and the teaching/learning activities.

In addition, this curriculum puts more emphasis on the active pedagogy that is centered on the learner and proposed learning activities. This curriculum also wakes up the students' practical skills in developing and managing income generating projects and later rises up their motivation. These activities will be carried out in form of practical work, group work, information research as well as exercises under the teacher's guidance. They will have to be adapted to the realities of student environment. Apart from the proposed examples in teaching/learning training conditions,

the teacher is required to come out with other appropriate teaching/learning conditions that are in relation to the realities of the learner's environment.

GENERAL OBJECTIVES

At the end of the lower secondary school level, the student must be able to:

- 1. Exercise Commerce
- 2. Pay taxes, charges and import duties in accordance to Rwandan norms
- 3. Perform small enterprise's accounting
- 4. Develop and implement an income generating project

FORM ONE

ORDINARY LEVEL INTRODUCTION TO ENTREPRENEURSHIP PROGRAM

MODULE 1: COMMERCE

OBJECTIVE OF THE MODULE

At the end of this module, the learners will be able to run a small size business by respecting the law and rules concerning trade

UNIT 1: GENERAL INTRODUCTON

Unit Objective

At the end of this unit the learners will be able to know the importance of commerce and to differentiate it from other economic activities.

Duration: 4 periods

Specific objectives	Contents	Teaching /Learning Activities
Explain the concepts	1.1 Definitions	Through concrete examples
"commerce and trader"	1.1.1 Commerce	made on commerce and traders,

	1.1.2 Trader	learners will give out definitions of "Commerce and Traders"
Describe the importance of	1.2 Importance of commerce	concepts
commerce	1.3 Types of commerce	
Identify types of trade	1.3.1 Wholesale trade	Basing on a documentary
	 Advantages 	research task, learners will show
Explain the advantages and the	 Disadvantages 	the importance of commerce and
disadvantages of each type of	1.3.2 Agents/middlemen	identify their different types as
trade	 Advantages 	well as respective advantages
	 Disadvantages 	and disadvantages
	1.3.3 Retail trade	
	 Advantages 	
	 Disadvantages 	
Explain the relationship that exists between trade and aids to trade	1. 4 Aids to trade 1.4.1 Banks 1.4.2 Insurance 1.4.3 Transport 1.4.4 Marketing 1.4.5 Warehousing 1.4.6 Communication	Through brainstorming, learners will identify various aids to trade

UNIT 2: Consumption of goods and Services

Unit Objective

At the end of this unit the learners will be able to explain the consumption of the goods and services.

Duration: 6 Periods

Specific objectives	Contents	Teaching/Learning Activities
Explain the notions of the needs	2.2. Needs and Goods	
and goods	2.2.1. Needs	With examples drawn from
	Definition of a need	everyday life, the learners will
Identify the various types of	> Types of needs	discover the meaning of needs
needs	 Primary needs 	and goods and identify their
Explain the importance of	 Secondary needs 	respective types.
shifting from a primary to a	-	
secondary need		
	2.2.2. Goods	
Explain the role of various types	Definition of a good	
of goods in commercial activity	> Types of goods:	
	 Economic goods 	

Explain the various types of consumption Explain the factors that influence consumption	 Free goods Complimentary goods Substitute goods Durable and perishable goods 2.3. Consumption 2.3.1. Definition of consumption Free consumption Commercial consumption Commercial consumption 2.3.3. Factors influencing Consumption: Price Income Social and cultural structure Fashion Expectations 	Through information research, learners will in small groups give definition of consumption and discover various factors that influence consumption
--	---	--

UNIT 3: BUYING AND SELLING OF GOODS

Unit Objective

At the end of this unit the learners will be able to explain the operations in the buying and selling of goods.

Duration: 4 Periods

Specific objectives	Contents	Teaching /Learning Activities
Define operations of buying and	3.1 Definition	
selling of goods	 Buying operation 	Through debates and
	 Selling operation 	discussions, learners will define
Identify necessary documents	3.2 Documents relating to	the operations of buying and
related to buying and selling	the buying and selling of	selling goods and identify all
	goods:	the documents related to the
Fill correctly and carefully	 Order note 	buying and selling of goods
documents related buying and	 Delivery notes 	
selling	Reception form	
Elle de la bassia e and calling	 Invoices 	
File the buying and selling	• Receipts	
documents	3.3. Commercial discounts	Desires on information research
	Definition	Basing on information research,

Differentiate various types of	> Types of	the learners will give definition
commercial discounts	commercial discounts:	and the types of commercial
	Cash discount	discount
	Grace period	
	> Trade discount	
	3.4. Quality of the products	
Identify an appropriate quality of	on the market	
the product to be offered to the		
market	3 5 Conditions to success	
	in selling	
Explain the requirements for a	 Knowing the behaviors 	By concrete examples the
successful sale	of customers and their	learners will give out conditions
	needs,	to success in selling
	• Listening to customer's	
	opinions	
	 Satisfying the 	
	customer's needs	
	• Treat the customers	
	well.	

UNIT 4: Market

Unit Objectives

At the end of this unit the learners will be able to:

- Describe the market.
- Explain economic integration.

Duration: 5 Periods

Specific objectives	Contents	Teaching/Learning Activities
Define the concepts "Product,	4.1. Definition of the	By means of questions and
Demand and Supply"	concepts:	answers, the learners will define
	• Product	the term Product, Demand and
	Supply	Supply and give the relationship
	Demand	that exists between Demand and
		Supply
Explain the relationship that exists	4 2. Relationship between	
between Demand and Supply	Demand and Supply	By means of questions and
		answers, the learners will give
Define the market	4.3. The market	definition of the market and
	4.3 1. Market Definition	their different types, as well as

Identify various types of markets	4.3 2. Types of markets ➤ Domestic or local	giving advantages and the disadvantages of each type of
Explain the advantages and the disadvantages for each type of markets	market Advantages Disadvantages Regional market Advantages	Through group work, the
Explain the concept of economic integration	Disadvantages4.4. Economic integration4.4.1. Definition	learners will define the concept of economic integration, give advantages and disadvantages and quote some examples of
Explain the process of shifting from a domestic market to a regional market	4.4 2. Shifting from domestic market to a regional market	regional organizations to which Rwanda is affiliated.
Give the advantages and disadvantages of economic integration	4.4 3. Advantages and disadvantages of Economic integration	
Identify certain regional trading blocs	4.4 4. Some regional trading blocs EAC, COMESA, CEPGL	

Explain the concepts of marketing		
	4.5. Notion of marketing	
	in a commercial activity	
Identify the components of	4.5 1. Definition of	
marketing	marketing	
	4.5.2. Components of	By a documentary research task,
	marketing/4Ps:	the learners will identify the 4
	• Price	variables of marketing ("4 P")
	• Place	and give their importance.
	• Product	
	 Promotion 	
Give the importance of marketing	4.5. 3. Importance of the	
within a commercial activity	four "P" of marketing in a	
	commercial activity	

UNIT 5: BANKING SYSTEM

Unit Objective

At the end of this unit the learners will be able to explain the operation of the Rwandan banking system.

Duration: 10 Periods

Specific objectives	Contents	Teaching /Learning Activities
	5.1. Bank	
Explain a bank	5.1.1. Definition	Through discussions the learners
Explain a bank	5.1.2. Rwandan banking	will give the definition of a bank
Present the Rwandan banking	system	and enumerate all banks known
system	 Central Bank 	to them.
	(National Bank of	
	Rwanda)	
	 Commercial banks 	
	 Development Bank 	
Identify various types of bank	Micro finance	
accounts	Institutions	
	5.1.3. Types of bank	
	accounts	

Identify the requirements
necessary for the opening of an
account, the deposit and cash
withdrawal

Describe various services offered by the banks

- Current account
- Savings account
- 5.1.4. Opening up of a bank account

5.1.5. Bank services

- Receiving deposit
- Keeping a current account
- Keeping a savings account
- Keeping fixed account
- Providing safe custody of valuable assets
- Provision of credit facilities
- Giving advice in financial matters

By a documentary research task and into small groups, learners will identify requirements necessary for opening a bank account, types of bank accounts and the procedure of opening of a bank account, the services offered by the banks and the way of filling in different banking documents

With concrete cases, the learners will fill in banking documents

Fill in various banking documents correctly	 Money transfer 5.1.6. Banking documents Bank checks Withdrawal and deposit slip Money transfer slip Bank statement Bankers card 	With checks from different banks, the learners will exercise the filling in of various banking documents
Explain the advantages and disadvantages of a bank check Endorse a check	 5.1.7. Bank check Definition Types Use Endorsing Validity Advantages and disadvantages 	
Read an account's bank statement	5.1.8. Bank statementDefinitionImportance of a	

Interpret an account's bank statement	bank statementInterpretation of a banking statement	
Explain saving and its importance	5.2. Saving and credit5.2.1. SavingDefinition	
Identify factors that influence saving	 Importance Factors influencing saving (income level, interest rate, anticipation or future plan) 	By brain-storming, the learners will explain the saving, its importance and the factors that influence it through the teacher's orientation
Define credit	5.2.2. Credit	
Give the importance of a credit	DefinitionImportance of a credit	Through documentary research
Identify different types of credits Correctly explain the procedure of acquiring a credit. Describe the documents necessary for credit acquisition	 Types of credits Procedures for credit application Documents necessary 	work and into small groups, the learners will define the credit, give its importance and different types of credits

	for the credit application	
Determine the paying amount on each installment	 5.2.3. Credit management • Involving the credit into relevant (ad hoc) activities • Credit Refund 	Through debates and discussions, the learners will explain how a credit is obtained and its refunding procedure

UNIT 6: TRADER

Unit Objective

At the end of this unit the learner will be able to understand commercial laws.

Durations: 10 Periods

Specific objectives	Contents	Teaching /Learning Activities
Define a trader according to the	6.1. Definition of a trader	
law		Through research findings in
Explain the obligations of a trader	6.2 Obligations of a trader	small group, learners will give
	6.2.1. Registering at the	definition of a trader, his rights
	trade registrar	and obligation.

	6.2.2. Regularly and correctly be in possession of obligatory trade documents	
	6.2.3. Paying due taxes 6.2.4. Declaring legal marriage and divorce or separation contracts 6.2.5. Use of legal measures and weights 6.2.6. Declaring oneself legally bankrupt	
Explain the rights of a trader	6.3. Rights of a trader 6.3.1. To ester at the competent courts of law in case of the disagreements 6.3.2. Be affiliated to the Chamber of Commerce and Industry	

	6.3.3. Have the rights to advertise ones trade and product 6.3.4. Have rights to the grace period in case of failure to repay the debt and should be given legal notice before auctioning ones goods.	
	6.3.5. Have rights to reoperate the business after settling the bankruptcy case	
Identify the documents necessary for exercising trade	 6.4. Necessary documents to exercise Trade: Statutes Trade license Tax Identification number (TIN) 	Through brainstorming and by the teacher's guidance, the learners will give the definition of the trade license; identify institutions that are sought while registering at the trade registrar and explaining the procedure to

Explain the trade license	6.5. Trade license	be followed while registering at the trade registry.
Identify institutions that are to be sought in order to carry out registration at the trade registry	6.5.1. Institutions concerned (Notary, RRA, Banks, Rwandan Commercial Registration Services Agency (RCRSA), MINICOM	
Identify the procedure to be followed in order to obtain a trade license	 6.5.2. Requirements prior to the registration at the trade registry: Developing a statutes Notifying the statutes Seeking for non credit certificates from banks and Rwandan Revenue Authority Registering at Rwanda 	Through a documentary research task, learners will identify documents necessary to carry out trade registration

	Commercial Registration Service Agency (RCRSA)	From the examples of the commercial acts, the learners will identify the acts considered commercial by the law
Identify necessary documents for registering at the trade registrar	 6.5.3. Documents necessary to register at the trade registry: Statutes Certificate of noncredit (Banks, RRA)	
Enumerate the reasons for cancellation of a trade license	6.5.4. Reason for cancellation of a trade license	
Clearly identify activities considered commercial by law	 6.6. Activities considered commercial by law: Purchase of business goodwill Purchase of food products and goods 	

for selling	
 Premises and furniture for sub-renting Manufacturing company or factory, public or private works, commission, transport Service company Agency, office businesses, Public event bodies, 	
• Insurance company	
• Banking operations,	
brokerage	
 Exploration and mining 	

UNIT 7: SOME COMMERCIAL CONTRACTS

Unit objective

At the end of this unit the learners will be able to describe some commercial contracts

Duration: 10 Periods

Specific objectives	Contents	Teaching/ Learning Activities
	7.1 Sales contract	
Define the sale contract	7.1.1. Definition of the	Through concrete incidents in
	sale contract	everyday life, learners will
Explain essential elements of a sale	7.1.2. Essential elements	discover the definition of the sale
contract	of a sale contract	contract and determine essential
	• Parties' agreements	elements and identify obligations
	Objective of the sale	binding the parties in agreement
	(quality and quantity)	
	• Price	
Identify obligations of the sale	7.1.3. Obligations of the	
contract	sale contract	
	✓ Seller's obligations	
	 Obligation to deliver 	
	Obligation to guarantee	

	 Buyer's obligation Obligation to receive delivery of the ordered goods Obligation to pay the agreed price on the agreed date 	
Explain different types of transaction rules or means of payment	 7.1.4. Payment Definition Types of payment Payment in cash Payment by bank Electronic payment Prepayment 	Through concrete cases of payment, learners will give the definition of payment and discover different types of payments
Identify different judicial bodies that require to be contacted in case of disagreement	 7.1.5. Commercial Judicial courts Trade Tribunal Commercial court 	Through discussions and debates, learners will identify competent judicial courts in commercial matters

Explain the concept of transport	7.2 Transport contract	By an example, learners will give
contract	7.2.1 Definition of	out the concepts on transport contract, the means of transport
	transport contract	as well as the advantages and
Identify different means of transport	7.2.2 Means of transport	disadvantage of each means of transport.
Give the advantages and disadvantages of each means of transport	7.2.3. Advantages and disadvantages of each means of transport	
Identify factors influencing the cost of transport	 7.2.4. Factors influencing the cost of transport Weight Distance Time 	By means of question and answers, learners will identify factors influencing the cost of transport
	• Volume	

UNIT 8: CUSTOMS PROCEDURE

Unit objective

At the end of this unit learners will be able to explain the Rwandan customs system

Duration: 6 Periods

Specific objectives	Contents	Teaching /Learning Activities
Explain the customs and the customs declaration	8.1 Definitions:CustomsCustoms declaration	Through brain-storming, learners will give the definition of customs and customs declaration
Distinguish different types of customs declaration	 8.2. Some types of customs declaration Export Import Temporary importation Warehousing Transit 	Out of customs declarations forms, learners will identify some types of customs declarations and will exercise themselves with the filling of those forms, as a sample of the learning aids
Identify partners in the process of customs declaration	8.3. Partners in the customs declaration:	By means of questions and answers and the teacher guided

Differentiate documents necessary for goods declaration in customs	 Customs administration Warehouse Rwanda Bureau of Standards Transport companies 8.4. Necessary documents in the declaration of the goods in customs Transaction invoices Transport documents Transport invoice Import license Certificate of origin Certificate of analysis Arrival declaration 	method, learners will identify partners in customs declaration on using customs declaration forms. In small groups, and by means of teaching aid on customs declaration documents, learners will be able distinguish those documents.
--	--	--

Correctly and honestly fill	8.5. Declaration forms of	In small group, learners will
declaration forms for goods in	goods in customs	exercise themselves in filling
customs		goods declaration forms in the
		customs
Identify administrative practices in	8.7. Administrative	Through brain-storming, learners
the withdrawing of goods from the	practices in taking goods	will identify different
warehouse	out of customs	administrative practices in taking
		goods out of customs warehouse

FORM TWO

ORDINARY LEVEL INTRODUCTION TO ENTREPRENEURSHIP PROGRAM

MODULE 2: INTRODUCTION TO ACCOUNTING

MODULE OBJECTIVE

At the end of the this module, learners must be able to explain basic accounting of a small enterprise

Unit 1: WHY STUDY ACCOUNTING?

Unit Objective

At the end of this unit, learners must be capable of explaining the meaning and the importance of accounting

Duration: 4 Periods

Specific objectives	Contents	Teaching /Learning Activities
Define accounting	1.1. Definition of	
	accounting	By means of a documentary
		research task learners will
Identify the importance of the	1.2. Importance of	define accounting and give its
accounting in an enterprise	accounting	importance
Record entries of an enterprise	1.3. Enterprise operations	
	(flow)	

Unit 2: INITIAL BALANCE SHEET

Unit Objective

At the end of this unit, learners must be able to establish an initial balance sheet of a small enterprise

Durations: 4 Periods

Specific objectives	Contents	Teaching /learning Activities
Define the balance sheet	2.1. Notion on the balance sheet	By means of a documentary research task, learners will give
Establish the balance sheet	DefinitionAssets and Liabilities	the definition, and assets and liabilities constituting the initial
Interpret the initial balance sheet	 Elements (parts) of assets and liabilities Interpretation 2.2. Asset account 	balance sheet. The learners will do different exercises suggested by the teacher on the interpretation of
Explain the functions of the fixed asset account	 Definition Account Asset account Functions 	the balance sheet, define an account, fixed asset and with the help of various exercises, explain the functions of these accounts

Unit 3: PRIME ENTRY BOOKS

Unit Objective

At the end of this unit, learners must be able to fill up the journals correctly

Duration: 6 Periods

Specific objectives	Contents	Teaching / Learning Activities
Make data entries of functions	3 1. Journal	From examples given by the
within the journal	• Definition	teacher, learners will give the
	• Functions	definition of journal, ledger,
	• Recording (Accounting	trial balance and the cash and
	data entries)	bankbooks. Basing on practical
	·	exercises, learners will explain
Draw up a ledger	3 2. Ledger	the functions of the above
	• Definition	mentioned documents and carry
	• Functions	out accounting operations
	Accounting data entries	
Establish trial balance		
Listabilish that balance	3.3. Trial balance	
	• Definition	

	FunctionsAccounting data entries
Fill the cash books	 3 4. Cash book Definition Functions (Cash, bank) Accounting data entries

Unit 4: FINAL BALANCE SHEET

Unit Objective

At the end of this unit, learners must thoroughly be able to draw up financial statements

Specific objectives	Contents	Teaching / Learning Activities
To establish final balance sheet	4 1. Definition of the final	Through a documentary research
	balance sheet	task, learners the definition and
		functions balance sheet.
	4.2. Final balance sheet	

Unit 5: STOCK MANAGEMENT

Unit Objective

At the end of this unit, learners must efficiently be conversant with stock management

Specific objectives	Contents	Teaching /Learning Activities
Define the stock	5 1. Meaning of stockDefinition	By means of brain-storming, learners will give out the meaning of stock and its role
Fill in documents in relation to stock management	 5 2.Necessary documents for stock management Receipt note Material requisition note Return-outward note Return-inward note Stock sheet (Inventory form) 	and visit the school's store in order to see for themselves documents related to stock management and be able to exercise the filling in printed paper form
Explain the procedures of stock supply	5 3. Procurement proceduresDetermining minimum stock level	

Identify different ways of storage	 Placing an order Invoice receipt Invoice payment Goods' transport Goods' receipt Goods' value 5 4. Means of storage	By use of a case study of a supplying company, learners will explain the methods used in stock supply and storage.
Make permanent and periodical inventory Apply evaluation methods on supplied goods	 5.5. Perpetual/Permanent and periodical inventory Perpetual inventory Periodical inventory Evaluation methods on supplied stock: LIFO (Last in, First out) FIFO (First in, first out) 	In using documentary research work, learners will explain the permanent and periodic inventory and identify the evaluation methods on supplied stock; then make different exercises on the stock value and the evaluation of stock supply

MODULE 3: TAXES AND CHARGES IN RWANDA

Module Objective

At the end of this module, learners must be able pay taxes and other charges in respect to Rwandan law.

UNIT 1: GENERAL INTRODUCTION TO TAXATION

Unit objectives

At the end of this unit, learners must be able to:

- 1. Explain the importance of the tax in the socio-economic development of the country
- 2. Exercise the Rights and the Obligations of a taxpayer

Specific objectives	Contents	Teaching/Training Activities	
Define the tax and tax	1.1. Definition tax and tax	With RRA advertising posts,	
charges	charges	learners will discover tax	
		importance	
Show the importance of tax	 1. 2. Tax importance (objective): Financial function Economic function Social function 		
Identify the rights and the obligations of the taxpayer	 1. 3. Rights and obligations of the taxpayer Rights of the taxpayer Obligation o the taxpayer 	Through debates and discussions in small group, learners will identify the rights and the obligations of the taxpayer	
Identify conditions of subscription within the tax system	1. 4. Subscribing within the tax system ✓ Conditions	With the help of a case study, learners will give advantages	
Identify documents required at the subscription within	✓ Documents required✓ Advantages✓ Sanctions or Penalties in	of subscribing within the tax system, conditions and the required documents for the	

the tax system Give advantages of subscribing with in the tax system	case of not subscribing 1. 5. Period of keeping the books of accounts	subscription as well as penalties in case of failing to register
Identify penalties in case of not subscribing within the tax system		With guided research work, learners will identify the period of keeping the books of accounts.
Identify the period of keeping the books of accounts		

UNIT 2: DIRECT TAX

Unit Objective

At the end of this unit, learners must be able to calculate and pay direct taxes in respect to the existing rules.

Specific objectives	Contents	Teaching/Training Activities
	2.1. License	Through a documentary research
Define different types of	✓ Definition	task, students will give different
direct taxes	✓ Determining License	types of direct taxes, the import
	✓ Tax rate	duties to Rwanda and identify
	Declaration and paying	the goods exempted for each
	period	type of tax and exercise
	✓ Declaration Forms	themselves in calculation of
Determine the tax base and	✓ Penalties or Sanctions	different taxes while identifying
apply the rate according to		paying period
each type of tax	2.2. Personal income tax	
	✓ Definition	
	✓ Tax base	
	✓ Tax rate	

Correctly calculate tax and	✓ Declaration and paying period	
the import duties	✓ Declaration forms	5
	✓ Exoneration or Exemption	Basing on the above
	✓ Penalties or Sanctions	prerequisites, learners will exercise the filling in of forms
	2.3. Corporate income taxes	for income tax returns
Identify the paying period	✓ Definition	
for each type of tax	✓ Tax base	
	✓ Tax rate	
	✓ Declaration and paying	
	period	
	✓ Declaration forms	
	✓ Exoneration or	
	Exemption	
	✓ Penalties	
Identify penalties in case of		
delay, absence or false	2.4. Personal (professional) tax	
declaration	on salaries	
	✓ Definition	
	✓ Tax base	
	✓ Tax rate	

	✓ Declaration and paying	
	period	
	✓ Declaration forms	
	✓ Exoneration or	
Identify different types of		
Identify different types of	Exemption	
forms tax declaration	✓ Penalties or Sanctions	
	2.5. Withholding taxes:	
	✓ Tax collected on the	
	public markets:	
	<u> </u>	
	Tax retained on imports	
	✓ Tax retained on payments	
	carried out by resident	
	entrepreneur or other resident	
	entities	
Correctly fill the forms of		
tax declaration	2.6. Personal tax	
tan declaration	✓ Definition	
	✓ Tax base	
	✓ Tax rate	
	✓ Declaration and paying	
	period	

	Forms of declaration
	Exoneration or
	Exemption
	Penalties or Sanctions
2.7	.Rental tax
	✓ Definition
	Tax base
	Tax rate
	Declaration and paying
	period
	Declaration form
	Penalties
2.8	. Import duties
	✓ Definition
	✓ Tax rate
	✓ Exoneration of the import
	duties
	✓ Penalties or Sanctions

UNIT 3: INDIRECT TAXES

Unit Objective

At the end of this unit, learners must be able to calculate and pay indirect taxes in respect to the existing rules.

Specific objectives	Contents	Teaching/ Learning Activities	
Define different types of	3. Value-added tax		
indirect taxes	✓ Definition	Through a documentary	
	✓ Tax base	research task, learners will give	
Determine the tax base and to	✓ Tax rate	different types of indirect taxes,	
apply it in relation to each	✓ Declaration and paying	import duties to Rwanda and	
type of tax	period	identify goods exempted for	
	✓ Declaration forms	each indirect type of tax and	
Correctly calculate tax	✓ Exoneration or	exercise themselves with	
	Exemption	calculations of different indirect	
Identify the paying period for	✓ Penalties or Sanctions	tax while identifying the paying	
each type of tax		periods	
Identify penalties in case of	3.2. Tax on consumption		
delay, absence or false	✓ Definition	Basing on the prerequisites	

declaration	✓	Products and services	above, learners will exercise
		included on consumption	themselves in the filling
Identify different types of		tax	indirect tax declaration forms
forms for tax declaration	\checkmark	Declaration and paying	
		Period	
Correctly fill in forms for tax	\checkmark	Penalties or Sanctions	
declaration			

UNIT 4: Special and non fiscal tax collections

Unit Objective

At the end of this unit, the learners must be able to identify special and non-fiscal tax collections.

Specific objectives	Contents	Teaching /Learning Activities
To define special tax	4.1. Definition of special tax	
	4.2. List of special taxes and	With the help of question and
To distinguish different types	imposition rate	answers, learners will distinguish
of special tax from non fiscal	4.3. List non fiscal tax	different types of special tax
tax collection	collection	from non fiscal tax collections
	4.4. Tax Payment	

UNIT 5: TAX AND FEE RECEIVED AT CUSTOMS

Unit Objectives

At the end of this unit, learners must be able to:

- 1. Tackle the documents related to the declaration of goods in customs
- 2. Describe the procedure of payment and withdrawal of goods in customs

Specific objectives	Contents	Teaching /Learning Activities
Explain the process of	5.1. Process customs	
withdrawing goods from	exercise	Through discussions in small
customs	5.2. Calculation of tax and	group, learners will describe the
	various fee for goods	customs exercise process
Calculate tax and various fees	clearance	
within the customs	• At the level of customs	
	At the warehouses	
	At the level of Rwanda	
	Bureau of Standard	

FORM THREE

ORDINARY LEVEL INTRODUCTION TO ENTREPRENEURSHIP PROGRAM

MODULE IV: PROJECT DEVEMOPMENT AND MANAGEMENT

Module Objective: Project Development and Management

At the end of this module, learners must be able to rationally develop and manage an incomegenerating project.

Unit 1: Enterprise study

Objective of the unit

At the end of this unit, learners must be able distinguish different types of enterprises

Specific objectives	Contents	Teaching /Learning Activities
Distinguish different types of enterprises.	 1. 1. Definition of an enterprise 1. 2. Classification of enterprise 1. 2.1. According to sector of activity: Industrial enterprise Commercial enterprises Agricultural enterprises 1. 2.2. According to their size: Small and medium-sized enterprises Large enterprises 	With a text on different types of enterprise, learners will discuss and discover their various types.

	1. 2.3.According to their legal status ➤ Public enterprise ➤ Private enterprise • Sole trader (Individual enterprise) • Group Companies: ○ Public Limited Company (PLC) ○ Joint stock Company ○ Co-operative	
Explain the roles of an enterprise	3. Roles of an enterprise	Through y brain-storming, learners will explain the roles of an enterprise

Unit 2: An Entrepreneur

Unit objective

At the end of this unit, learners must be able to give the characteristics of a good entrepreneur

Specific objectives	Contents	Teaching /Learning Activities
Establish the characteristics of a good entrepreneur	 2. 1. Definition of an entrepreneur and entrepreneurship 2. 2. Profile of a good entrepreneur 2.2.1. Follow up of objectives Capacity to find opportunities, Capacity to seek information, Persistence and 	With questions and answers, learners will give their personal characteristics and those of the known entrepreneurs. Basing on their answers, learners will identify the characteristics of a good entrepreneur

determination;

- Engagement;
- Perseverance;
- Creativity and originality.
- 2.2.2. Innovation
 - Initiative;
 - Independence;
 - Problem resolution;
 - Risk taking;
 - Love of work.
- 2.2.3. Planning
 - Setting objectives;
 - Systematic planning and control;
 - Competitive spirit
 - Flexibility
 - Time consciousness
- 2.2.4. Sense of authority
 - Strong character;
 - Self-confidence and

	self- determination; • Capacity to convince	
Explain the role a of an entrepreneur in the enterprise	2.3. The role of an entrepreneur in a company	Through research and in small group, learners will explain the role of entrepreneur in an enterprise
Show the positive and negative beliefs in business	 2.4. Beliefs and values in business Positive beliefs and values Negative beliefs Success in businesses Indicators of success Factors of success 	Through discussions, learners will identify local beliefs regarding business and categorize them in positive and negative beliefs

Unit 3: Sectors of production

Unit objectives

At the end of this unit, learners must be able to show the importance of various sectors of production in Rwanda's economy

Specific objectives	Contents	Teaching /Learning Activities
Show the importance of different sectors of production in Rwanda's economy Give the components of the Rwandan primary sector Give the characteristics of each component of the primary sector in Rwanda	 3.1.The Primary sector 3.1.1. Importance 3.1.2. Agricultural farming: Food crops farming Cash crops farming Plantation farming Forestry plantation (Silviculture) 	Guided by the teacher, learners will visit an agricultural activity, a farm and fishery pond in order to differentiate various categories of agriculture, animal husbandry and fishing and will at the same time show the importance of this sector of economy. (In the absence of a real case, pictures can be used)

Explain the production process of goods and services	 3.1.3. Fishing and fish breeding (Pisciculture) Fish breeding Artisan fishing (Traditional fishing) Industrial fishing (Modern Fishing) 3.1.4. Livestock farming Traditional rearing Modern rearing Bee-keeping (Apiculture) 3.1.5. Mining and quarrying 3 2. The Secondary industry 3.2.1. Handcraft industry 	With concrete examples of existing industries in Rwanda, learners will discover their different types and importance
--	--	--

 3.2.2. Industry Definition Types of industry: Agro pastoral Agro-food processing Manufacturing industry 	
3.2.3. Importance of secondary industry	Through brainstorming, learners will list down service companies
3 3 Tertiary sector	that they know and go on grouping them.
3.3.1. Commerce 3.3.2. Transport	tileiii.
3.3.3. Banks	
3. 3.4. Insurance	
companies	

Unit 4: Resources of an Enterprise.

Unit objectives

At the end of this unit, learners must be able to:

- Analyze labor force necessary for his/her project
- Identify the importance of capital in production

Specific objectives	Contents	Teaching/Learning Activities
Analyze labour force necessary for his/her project	 4.1. Labour force Labour force analysis Definition of labor force Required labour force analysis Required competence analysis Type of work contract Labour obstacles 	With a documentary research, learners will discover different enterprise resources
Identify the importance of capital in production	4.2. The capital 4. 2.1. Definition	

	 4. 2.2. Type of capital Financial capital Technical capital Human capital 4.2.3. Land 	
--	---	--

Unit 5: Business Planning

Unit objective

At the end of this unit, learners must be able to establish a business plan

Specific objectives	Contents	Activities of Learning Training
Define planning	5. 1. Meaning of planning	
Describe the steps to be followed in the development	5. 2. Goals in business	Divided into small groups, learners will do an exercise of a
of a project plan	5.2 1. Meaning of goals5. 2.2. Examples of goals in	business plan with the topic suggested by the teacher.
Explain the concept of Goals in business	businesses	
	5. 2.3. Characteristics of a	
Explain the characteristics of	goal (i .e SMART)	
an objective	Specific	
	Measurable	
	Attainable	
	Realistic	

	Time bound
Establish a working calendar of different tasks	5. 2.4. Importance of a goal
	5. 3. Programming
	5. 3.1. Time framing of
	activities
	4. 3.2. The concept of
Make an agenda of priorities	priority
	Meaning of priority
	Importance of priorities
	Identifying priorities

Unit 6: Choice of activity to be undertaken

Unit objective

At the end of this unit, learners must be able to choose an activity to be undertaken

Specific objectives	Contents	Teaching/ Learning Activities
Explain the fundamental	6.1.Fundamental Economic	
economic questions that each	questions	In small groups, learners will
entrepreneur must bear in	6.1 1. What to produce?	answer the fundamental
mind before producing	Choice of the products to	economic questions
	be produced	
	6.1 2. How to produce?	
	Production process of	
	goods or services, i.e	
	Choice of technology	
	6.1 3. Why produce? The	
	needs that the	
	goods will satisfy	
	6.1. 4. When to produce?	
	Choice of the period	

	favorable for production 6.1. 5. Where to produce? Choice of area to locate the enterprise.	Basing on information research, learners will identify economic activities undertaken in the area,
Explain various sources of ideas for the project.	6.2. Community ideas regarding the project	how community needs in the area can decide on the activity to be undertaken
Correctly explain different techniques of collecting information	 6.3. 6.3. Techniques of collecting information Questionnaire Interview Observation Documentation 	
Give factors influencing the location of an enterprise in an area	6.4. Factors influencing the location of an enterprise:Raw materialsCapital,Market,	Through discussion in small groups, learners will give factors that influence taxation of an enterprise

 Labor, Technology, Political and economic stability, Means of transport and 	
 Means of transport and communication 	

Unit 7: Market Study

Unit objective

At the end of this unit, learners must be able to analyze markets

Specific objectives	Contents	Teaching/ Learning Activities
Determine the criteria for a	7. 1. Criteria for a product to	
product to be offered to the	be offered on the market	Through brain-storming,
market	• Quality	learners will give the criteria
	• Price	for a product to be offered to
	• Brand	the market, identifying those
	• Utility	appropriate for their projects

Identify competitors	7. 2. CompetitionDefinition of competitionIdentification of competitors	and finally describe on paper the characteristics of the products in relation to the identified criteria
Analyze strength, weaknesses, opportunities and threats i.e. SWOT analysis	 Competition techniques 7.3. Analyzing (SWOT) Strength Weaknesses Opportunities Threats 	Basing on their project, learners will identify competitors for each group's project; then will take it up as their respective projects As a case study, learners will analyze the strength,
Elaborate a market plan on the basis of 4P in marketing	 7.4. Four variables of marketing (4P^s) Product Price Place Promotion 	weaknesses, opportunities and threats (SWOT)

Unit 8: Budget development

General objective:

At the end of this unit, learners must be able to develop a budget

Specific objectives	Contents	Teaching /Learning Activities
Define the budget	8. 1. The Budget	
-	8. 1.1. Definition	Through of brainstorming exercise, learners will define the
Explain the importance of the	8. 1.2. Importance of the	budget, give its importance and
budget	budget	identify its parts.
Describe the principal parts of	8. 1.3. Parts of the budget	_
the budget		
	8. 1.4. Steps in developing	
Development of a provisional	the budget	Using varied exercises, learners
(estimative) budget	8. 1.5. Presentation of a	will elaborate a budget in their
_	budget	own way.
Explain different steps in the	8.2. Implementation of the	
implementation of the budget	budget	

 Identifying needs Identifying suppliers	
and	
Products to be	
purchased	
 Purchases 	
8.3. Budget revision	

Unit 9: Production plan

Unit objective

At the end of this unit, learners must be able to develop a production plan

Specific objectives	Contents	Teaching/Learning Activities
Explain the production plan	 9. 1. Contents of a production plan 9. 1.1. Forecasts 9. 1.2. Developing an optimal production program: Procedure Equipments/tools Establishment and organization Technical documents 9. 2. Production standard plan 	In a small groups and under the supervision of the teacher, learners will elaborate a production plan
Identify materials and	9. 3. Materials and equipments necessary for the	

equipments /tools necessary	project:	
for a project	• Production equipments	
	Office equipments	
	Means of transport	

Unit 10: Financial Plan

Unit objective

At the end of this unit, learners must be able to develop a financial plan

Specific objectives	Contents	Teaching/ Learning Activities
Define a financial plan	10.1. Definition of a	
_	financial plan	Through brainstorming, supported
		by a concrete case study, learners
Determine the components of	10.2. Elements of a	will discover the definition of a
a financial plan	financing plan	financing plan, determine the
_		components of financial plan,
Identify different possible	10.3. Sources of finance	identify the sources of finance and
sources of finance.		develop a financial plan in respect
	10.4. Development of a	to the respective projects.
Establish a financial plan	financial plan	

Unit 11: Developing operating statement

Unit objective

At the end of this unit, a learner must be able to prepare an operating statement for his project

Specific objectives	Contents	Teaching/ Learning Activities
Correctly identify the	11. 1. Expenditure and	
expenditure and the income	revenue (income) of the	
(revenue) of the project	project	With a guided research, learners
	Definition of expenditure and revenue	will define an operating statement and apply it to their
	• Determining various revenues and expenditure	projects
Differentiate the fixed and variable cost	11. 2. Fixed and variable cost	
	Definition of fixed and variable cost	
Elaborate an estimative operating statement	Determining fixed land variable cost11. 3. An operating	

statement:	
Definition	
 Developing an operating 	
statement	

Unit 12: Developing a cash flow statement and a forecasted balance sheet.

Unit objective

At the end of this unit, a learner must be able to draw up a cash flow statement and a forecasted balance sheet

Specific objectives	Contents	Teaching /Learning Activities
Draw up a provisional cash	12.1. Provisional cash	
flow statement	flow statement	With questions and answers,
	12.1.1. Definition	learners will define the cash flow
	12.1.2. Developing a cash	statement and apply it on their
	flow statement	projects
Develop a forecasted balance	12. 2. Provisional balance	
sheet	sheet	

forecasted balance	12.2.1. Definition 12.2.2 Developing a	
sheet	forecasted balance	

Unit 13: Determining the break-even point and pay back period of the invested capital

Unit objective

At the end of this unit, a student must be able to:

- Determine the break-even point
- Calculate the pay back period of the invested capital

Specific objectives	Contents	Teaching /Learning Activities
Determine the break-even	13. 1. A project's break-even	
point	point	With concrete examples, learners
	 Definition 	will define the break-even point
	 Calculating the break- 	and while under the teacher's
	even point	guidance will carry out its
Calculate the pay back	13. 2. Pay back period of	calculation, and apply it in their
(recovery) period of the	the invested capital	projects

invested capital	• Definition	
	 Pay back period of the 	
	invested capital	

Unit 14: Practical case study: Developing an agri-business project

Unit objective

At the end of this unit, a learner must be able to elaborate an agro- business project plan

Specific objectives	Contents	Teaching/ Learning Activities
Define agri- business	14.1. Definition of agri- business	
Identify various types of agri- business	 14.2 Types of agri- business Agricultural production Livestock production Poultries/Poultry Porcine /Piggery Small ruminants Bovines and Ovine rearing (Identify profitable agricultural projects that exist in the area and from these projects, learners will draw up an agricultural project plan

14.3. Requirements for AgribusinessArable land	
CapitalLaborFertilizers	
 14.3. A model in developing a project plan: Collect information related to the project Choose and describe the activity to be undertaken Establish the calendar of the activities undertaken Analyze the project market Elaborate project production plan Establish a financial plan 	
	 Capital Labor Fertilizers 14.3. A model in developing a project plan: Collect information related to the project Choose and describe the activity to be undertaken Establish the calendar of the activities undertaken Analyze the project market Elaborate project production

•	Elaborate an operational	
	statement	
•	Develop a cash flow statement	
	and a provisional budget	
•	Establish a forecasted balance	
	sheet	
•	Calculate the project's break-	
	even point	
•	Determine the pay back period	
	for the invested capital.	

Unit 15: Projects management

Unit objective

At the end of this unit, a learner must be able to manage a project

Specific objectives	Contents	Teaching /Learning Activities
Explain Fayol functions	15. 1. Fayol Functions	
	Planning	
	Organizing	Through information research,
	Ordering	learners will determine the
	Coordinating	applicability of five Fayol
	Controlling	functions in order to carry out
		monitoring and evaluation on
Ensure the project's	15. 2. Project's monitoring and	their projects
monitoring and evaluation	evaluation	

Unit 16: Relationship between business, natural environment and the society.

Unit objective

At the end of this unit, a learner must be able to explain the relationship between business and natural environment

Specific objectives	Contents	Teaching /Learning Activities
Identify the project's impacts on environment	16. 1. Business impacts on natural environment	
		During a debate, learners will
Identify the project's impact on the society	16. 1.2. Water and land, air pollution	show the impact of business on natural environment and vice
	16. 1.3. Deforestation	versa
	16. 1.4. Soil degradation	
	16. 1.5. Exhaustion of natural resources	
	16. 2. Business contribution to	
	the society	

16. 2.1. Development of infrastructure and urbanization,	
etc. 16. 2.2. Production of goods and services	
16.2.3. Jobs creation 16. 2.4. Payment of tax and duties	
16.2.5. Contribution in community programs	

BIBLIOGRAPHY

- 1. BERNARD & COLLI, <u>Dictionnaire économique et financier</u>, 6^e édition, Paris, Septembre 1996.
- CAVIGNEAUX et al. , <u>La répartition des accidents de travail et des maladies professionnelles</u>, éd. Masson, Paris, 1982
- 3. COLIN, La vérification fiscale, éd, Economica, paris, 1979
- 4. COPPENS P. et al.,m <u>Droit fiscal, des impôts sur les revenus</u>, éd. Fernand Larcier, Bruxelles, 1985
- 5. CORRINE Pasco & Jean-Luc CHARRO, <u>Economie générale</u>, <u>BTS tertiaire</u> 1^{ère} et 2^{ème} année, Nathan, Paris, 1995
- 6. COZIAN M., Précis de fiscalité des entreprises, collection Droit et gestion, 6 éd., Paris, 1992
- 7. Claude DARGENT, Sciences économiques et sociales, Nathan, Paris, 1997
- 8. DAUGHTREY A. S, RISTAU A.R, et DEBRUN.J., <u>General Business for Economic Understanding</u>, South-Western, ohio, 19981
- 9. Fabienne CHESNAIS, <u>Le Guide de la famille, je sais gérer mon argent</u> EDICEF, Tunis, 1993

- 10. G. DUFORT & A.GOUGULT, Economie générale, classe de première G, Fauchet, Paris, 1967.
- 11. GERVAIS MOREL, Fiscalité des entreprises, 10th Ed, 2001.
- 12. GIORDANO DELLÁMORE, Les systèmes bancaires des pays d'Afrique, Milan, 1971.
- 13. GOUR C., MOLINIER J et TOURNIER G., Procédure fiscale, 1 éd., P.U.F, Paris, 1982
- 14. JAMOULLE M., <u>Le Contrat de Travail, Tome II, éd. De la faculté de Droit, d'Economie et de Science sociales</u>, Liège, 1986
- 15. Janine MAYER Economie d'entreprise, Première G, Bordas, Paris, 1982
- 16. LOKOMBE Nghenda, <u>Droit civil, les biens, Kinshasa, Août, 2003</u>
- 17. MALAURIE et AYNES L., Droit civil, 3 éd. Defenois, Paris, 2007
- 18. Marie-Noëlle AMALBERT et als. <u>Economie d'entreprise</u>, 3^e édition, Srey, Paris, 1989.
- 19. MARTINEZ, J.C et DI MALTA, P.; <u>Droit fiscal contemporain, impôt- fisc-</u> <u>contribuable,</u> T1, Licet, Paris, 1987
- 20. NTEZIRYAYO Faustin, <u>Le cadre juridique d'activité bancaire au Rwanda et accessibilité au système de crédit</u>, Pallotti-Presse, Kigali, 1994.
- 21. PIERRE BELTRAME, La fiscalité en France, 8th Ed, 2001

- 22. Prière CONSO, Farouk HEMICI, L'entreprise en 20 leçons, Dunod, Paris 2001
- 23. RAYMOND PENAUD, <u>Les institutions financières françaises</u>, 2^e Ed., La Revue Banque Editeur, Paris, 1982.
- 24. RIPERT G., Traite élémentaire de droit commercial, 7 éd. LGDJ, Paris, 1972-1973
- 25. RWANDA REVENUE AUTHORITY <u>Compilation of fiscal laws and regulation in use</u>, 1st Ed, march 2008.
- 26. Sarah Roux –PERINET & François DEBESSON, <u>Sciences économiques et sociales</u>, 1^{ère} ES, Nathan, Paris, 1995
- 27. SAINT-JOURS, Y. et al., <u>Traité de securite sociale, les accidents de travail</u>, <u>Tome III, Librairie</u> générale de Droit et de jurisprudence, <u>Paris</u>, <u>1983</u>
- 28. TERRE Fr, et als, Droit civil-les obligations 8 éd, Dalloz, 2002

PROGRAMMES SCOLAIRES ET REVUES

- 1. J.O n° 7 bis, Arrêté présidentiel n° 02/01 du 31/03/2008 déterminant la liste des taxes parafiscales imposées par les districts et déterminant leurs taux d'imposition
- 2. Loi n°17/2002 du 10/05/2002 portant finances des Districts et Villes et régissant leur utilisation tel que modifiée et complétée à ce Jour.
- 3. NCDC, Entrepreneurship Education for secondary Education, Instructional Manual for senior 1 to senior 6,Uganda, Kampala, 2002.
- 4. NCDC, Uganda Advanced Certificate of Educations, Entrepreneurship Syllabus, Kampala, 2002
- 5. NCDC, Uganda <u>Certificate of Educations (o' level)</u>, <u>Entrepreneurship Syllabus</u>, Kampala, 2002